



E. Kelly Fitzsimmons

Founder and Chief Executive Officer

E. Kelly Fitzsimmons is a well-known entrepreneur who has built and sold several companies. Currently, she is the co-founder and CEO of HarQen, a leading web-telephony company that leverages its voice to web audio technology platform to develop smart, easy-to-use business applications that solve real-world problems. Under her leadership, HarQen currently powers VoiceScreener™, an HR solution that virtually eliminates the need to coordinate first round interviews.

Previously, Kelly was the CEO of Neohapsis, a leading information security consultancy and enterprise IT product test lab, which was successfully exited in 2006. Prior to joining Neohapsis, Kelly was the president and CEO of Sun Tzu Security, the first pure-play information security consultancy, which she founded in 1996 and later sold to Neohapsis.

Kelly serves on the executive committee for the Wisconsin Technology Council, which serves as the science and technology adviser to Wisconsin's Governor and the Legislature. In her role, she has chaired the Entrepreneur Conference for the State for the last 6 years. In addition, she serves on the Board of Trustees for Alverno College, a nationally ranked Catholic college for women. She also serves on the Advisory Team for the Executive Women's Forum, a community of more than 200 executive women in information security, risk management, and privacy.

Kelly is an established and well-known public speaker and writer. She has keynoted for organizations as diverse as the FBI's Infraguard, the Association of American Insurers, the National Association of Restaurants, and the American Law Firm Association. She has also been a regular columnist for Secure Enterprise magazine and a contributor to Network Computing magazine.

In October 2008, Kelly was one of twenty-five entrepreneurs invited to present at All Things Media Conference, the first-ever venture forum held exclusively for women-led entrepreneurial ventures in emerging media and entertainment. She was also a presenter at Astia "It" 2008, a venture conference dedicated to high-caliber women-led start-ups.

Kelly completed her undergraduate studies at the University of Rochester, graduating Magna Cum-Laude and Phi Beta Kappa. She holds a Masters degree from Harvard.